



Pick one role most affected by AI. Inside the outline is the human core. Outside is the AI boundary. The line between them is your standard.

The role *e.g. Senior policy advisor*

Inside — the human core

WHAT THEY KNOW & DECIDE

WHAT THEY ARE ACCOUNTABLE FOR

Outside — the AI boundary

AI DOES

e.g. First draft, citation pull, tone variants

AI SHOULD SUPPORT

AI MUST NEVER

e.g. Final judgement on anything reaching the record

THE TIERED STANDARD — HOW THE HUMAN AND AI COLLABORATE

Common trap: writing the role as the org chart describes it. Write it as last Tuesday actually went.