



R · Redesign one workflow, redraw one role

BEFORE YOU WRITE

What did the P&G study find, and what does it mean for your team design?

BUILDS ON: your V workflow and your E tiers.

Workflow name (from your V sheet)

The old workflow in one line

e.g. Five steps from request to council memo, average 8 days

REDESIGN THE WORKFLOW

The new workflow, as you would design it today

With AI in the room from step one. With the tier rules in place.

1

2

3

4

5

6

7

What got removed, and why

What got added, and what it does

REDRAW ONE ROLE



Role name (the one most affected)

What does this role do now that AI does better?

What does this role do now that AI cannot do?

What could it do now that did not exist before AI?

e.g. Maintain the team's prompt-and-review patterns as a living method

The new job in one paragraph

What is this person actually for now?

THE FIRST MOVE

Pilot with one team for 90 days. Which team

Start / end dates

Who owns the pilot

How likely is this, 1–10?

 If below 7, what moves it?

Done when: *The new workflow has fewer steps than the old one, one removed step is named, and one role's paragraph would surprise its current holder.*